



## **2011 / 2012 BOARD OF DIRECTORS COMPENSATION & GOVERNANCE SURVEY**

**Conducted by: TOTAL COMPENSATION SOLUTIONS, LLC**

Total Compensation Solutions is pleased to announce the availability of the 2011/2012 Board of Directors Compensation Report. The survey includes Board data from 457 companies from ten industries: Banking, Chemical, Consumer Goods, Energy, Financial, Healthcare, Insurance, Media, Technology & Leisure. The report includes the following information:

### **Comp Data by Industry and Revenue:**

#### **Topics:**

- Board Compensation for Chairman, Lead Director and Regular Member:
  1. Avg., 25<sup>th</sup>, 50<sup>th</sup>, 75<sup>th</sup> Percentiles
  2. Retainers, Per Meeting Fees & TCC
  3. Stock Compensation (Awards & Options)
  4. Initial Stock Grants
  5. Committee Compensation
  6. Ten Industry Sector Breakdowns
  
- Policies & Practices
  1. Board Structure
  2. Committee Structure
  3. Compliance

### **Reference Section:**

- Role of Board of Directors
- Role of Lead Director
- Typical Charter for Board Committees
- Governance Issues and Regulatory Agencies
- Total Compensation Determination

## 2011/2012 BOARD OF DIRECTORS COMPENSATION REPORT

### SURVEY SUBSCRIBER ORDER FORM

The 2011/2012 Board of Directors Compensation Report is currently available. Please complete the required information and return this form via fax (914-730-7303), mail or email: [tbailey@total-comp.com](mailto:tbailey@total-comp.com).

<b>VERSION</b>	<b>SURVEY FEE</b>	<b>INVOICING PROCEDURE</b>
Hard Copy* <input type="checkbox"/> E-version (PDF) ** <input type="checkbox"/>  *Note: For Hard Copy Orders add \$20 for shipping costs  **Note: Refunds will not be granted on e-version purchases.	\$395 \$395	Send Bill <input type="checkbox"/> Purchase Order # _____  Credit Card: Visa, Master Card <input type="checkbox"/> or American Express – (TCS will will send a link by email)  Check Enclosed <input type="checkbox"/>

#### INDIVIDUAL TO RECEIVE SURVEY REPORT:

**NAME:** \_\_\_\_\_

**TITLE:** \_\_\_\_\_

**ORGANIZATION:** \_\_\_\_\_

**ADDRESS:** \_\_\_\_\_  
\_\_\_\_\_

**CITY/STATE/ZIP:** \_\_\_\_\_

**TELEPHONE:** \_\_\_\_\_

**FAX NUMBER:** \_\_\_\_\_

**e-Mail** \_\_\_\_\_

**SIGNATURE:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**Please complete and return this form to:**

Total Compensation Solutions, LLC

Attn: Tom Bailey

200 Business Park Drive

Armonk, NY 10504

Phone (914) 730 - 7300

Fax (914) 730-7303

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